

CSR Framework of Dainippon Seiki Co., Ltd.

Corporate Philosophy (Our Mission Statement)

1. To manufacture the best products

Producing superior products for the benefit of society and customers is the basis for the development and prosperity of the company and its employees.

2. To maintain strong cost awareness and increase production-added value

Focusing on cost-consciousness and increasing the added value of our products is the source of development of the company, its employees, and their families.

3. To actively develop new products

Actively developing new products. Keeping the status quo means regression. Adopting rapidly progressing scientific knowledge in the development of our new products to achieve our growth.

4. To nurture human resources

Nurturing and promoting excellent human resources to important positions so that they can become experts in their jobs and develop good personality.

Code of Conduct (Management Policy)

We aim to develop outstanding personnel and leverage our proprietary technologies and agility to pursue product development that is directly connected to users, and to manufacture the best products possible.

Code of Ethics

1. We will develop and manufacture products that are socially beneficial and safe, and work to achieve customer satisfaction.
2. We will respect the human rights, diversity, and individuality of our employees, and provide a safe and comfortable working environment that allows them to make the most of their abilities.
We do not permit any form of forced labor or child labor in any of our business activities.
3. We will comply with all applicable laws and social norms and conduct our corporate activities with fairness and integrity.
4. We will disclose necessary information openly and fairly to customers, employees, and the community, while thoroughly protecting and managing all types of information.
5. As a member of society, we will actively engage in environmental conservation and contribute to our local communities.



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